



## Joanne Johnston

*ECMS Nurse / Training, Audit and Quality Assurance*

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### Professional Background: Registered Nurse

I am an experienced and compassionate Registered Nurse with extensive knowledge in clinical practice, having worked for the NHS for 16 years. As a staff nurse of ten years, and as a Junior Sister for five years, my primary responsibility and focus has been patient centred care. I ensure this is met by embedding safe practice in my day-to-day role.

I developed my understanding of clinical procedures and patient education, by assessing, implementing and monitoring patients' physical, emotional and mental-health needs. I evaluate and respond to changes in patient conditions when required.

I have worked within many specialties throughout my career, such as with the maxilla facial team; caring for patients with serious facial injuries and infections and those who require significant jaw misalignment surgery. I work closely with the MDT team, including Psychologists, Speech and Language Therapists, Neurologists, Neurosurgeons, Dieticians, Physiotherapists and Occupational Therapists.

I am committed to delivering high-quality care and ensuring patient safety at all times. I am adept in dealing with the most vulnerable patients and safeguarding issues - including those with DOLS (deprivation of liberty) and within the MCA (Mental Capacity Act).

I am experienced in facilitating complex discharges for patients from challenging social backgrounds. Many of my patients are extremely vulnerable and require input from members of the multidisciplinary team.

More recently, alongside other members of the MDT, I share responsibility for planning and implementing admissions for patients with complex cognitive problems and learning disabilities - to enable them to have a smooth and stress-free transition into the hospital setting. I work closely with patients' family members and carers, to organise reasonable adjustments and to form a positive rapport. I am confident in caring for patients with diverse health problems and complex social needs.

In my current role as a Junior Sister, I have gained a wealth of knowledge by leading a team, to provide excellent clinical care. I ensure that my staff have a well-equipped skill set and have the ability to work effectively, and safely.

I support the team to deliver high-quality, evidence-based care to a diverse group of patients with varying medical needs, including pre- and post-operative care, acute conditions, and long-term management.

I regularly oversee and audit safe medicine management, which entails checking all medications that are stored and labelled appropriately. I observe my team's practice in administering medications safely and their documentation process. I carry out safety briefings in order to flag any 'near misses' or safety incidents.

I am experienced in wound care. I perform dressing changes, clean, and care for surgical/trauma wounds. I assess, plan and then implement the prescribed treatments for complex wounds, and intervene in a timely manner to ensure that ANTT (aseptic non touch technique) is adhered to.

I manage the continuing professional development of staff and formally review on an annual basis. I devise action plans and educational goals, to ensure that practitioners remain safe and knowledgeable. I facilitate in-house education and disseminate any changes of policy or practice to the wider team.

I implement extensive and robust audits of clinical practice to ensure that high standards of care are maintained. I achieve this through observations and by routinely assessing methods of practice to ensure knowledge and safety. I also have extensive experience in the writing and implementation of patient hospital passports, and I have also taken an active role within the hospital CQC inspection process.

### Professional Qualifications:

- Nursing Degree

### Relevant training:

- Leading an Empowered Organisation Programme
- Edward Jenner NHS Leadership Programme
- Mental Capacity Act and Deprivation of Liberty Safeguards Level 2
- Safeguarding Children Level 2
- Safeguarding Adults Level 2
- Infection Prevention and Control Level 2